

Position Description



GREAT OCEAN ROAD
COAST & PARKS AUTHORITY

Position title:	Conservation Ranger
Classification:	Level 3
Status:	Casual
Location:	Lorne, Victoria
Approved:	Environment and Conservation Manager – January 2025

About the Great Ocean Road Coast and Parks Authority

The Great Ocean Road Coast and Parks Authority (the Authority) was established on 1 December 2020 to deliver better protection and management of the iconic coast and parks of Victoria's Great Ocean Road.

In partnership with Traditional Owners, our role is to manage, protect, rehabilitate and foster resilience of the natural, cultural and heritage values of coastal Crown land and marine waters along the Great Ocean Road.

As a public land manager for the Great Ocean Road coast and parks, we manage a wide variety of public land from National Parks to coastal beaches to town foreshores. We also lead visitation policy and planning for the scenic landscapes along the Great Ocean Road to manage visitation 'hot spots' and provide a great visitor experience.

All revenue raised through our commercial endeavours is reinvested back into the coast to ensure the Great Ocean Road region can be enjoyed now and for generations to come.

About the Conservation Team

The Conservation Team work closely with community, Traditional Owner groups, local business and government partners to protect habitat, control pest plants and animals and enhance biodiversity in the Great Ocean Road region.

From weeding and protection of native fauna species to litter collection and revegetation, the Conservation Team work year-round with local volunteer programs to encourage the community to connect with and protect their local environment.

Purpose of the position

The **Conservation Ranger** is accountable for delivery of the Authority's conservation and environmental works along its managed coast.

Primary responsibilities

The **Conservation Ranger** key responsibilities include:

- Assist with implementation and monitoring of conservation projects, in line with the Coastal Vegetation Strategy, at the direction of the Conservation Coordinator and Conservation Leading Hand/s, leading to improved environmental and biodiversity values
- Implement day-to-day conservation works, including weed control, revegetation, site maintenance, pest control, track work and other duties as directed by management
- Conform to all relevant policies and procedures and relevant Acts and Legislation
- Follow all safety and environment standards, meeting obligations for a safe workplace in accordance with the Occupational Health and Safety Act 2004 and the Authority's policies and procedures
- Work onsite with other conservation team members, Authority staff, contractors and volunteers at various locations managed by the Authority.
- Contribute to the broader Authority through participation in corporate initiatives, projects or committees
- Attend community working bees as required and practicable
- Assist to implement the strategic objectives and direction of the organisation

Key selection criteria

Qualifications and experience:

- Tertiary qualification in Conservation and Land Management, Horticulture.
- Qualifications in chemical handling, chainsaw operation, occupational health and safety
- Demonstrated skills and experience in land management, coastal biodiversity conservation, including weed control, native vegetation management, pest management, site assessment monitoring and reporting.
- Experience with GPS and other spatial tools

Knowledge and skills

- Understanding of cultural heritage checks and assessments
- Understanding of Occupational, Health and Safety requirements and a demonstrated commitment to best practice safety culture
- Ability to work independently, proactively and as part of a team
- Demonstrated interpersonal skills including written and oral communication skills, speaking to members of the public, school groups and community groups.
- Well-developed computer skills, including experience collating and analysing data for reporting.

Terms and conditions of employment

Appointment to this position is subject to the successful applicant being able to:

- Provide a National Police Check Certificate
- Obtain a Working with Children Certificate
- Evidence of Australian Citizenship or Permanent Residency
- Hold a current Australian Driver's Licence.

The role requires regular travel to regional areas along the Great Ocean Road including occasional overnight travel. Weekend work may be required including attending working bees and responding to emergencies. The role requires regular physical work in outdoor environments.

Organisational relationships

Reports to: Conservation Leading Hand.

Direct reports: Nil.

Internal liaisons: All Great Ocean Road Coast and Parks Authority departments.

External liaisons: Community, agency and government stakeholders.

Any questions about this position should be directed to **Scott Hives, Conservation Coordinator** on **0499 449 299**.

All applications will be treated in strict confidence.